

Wednesday, May 1, 2019



State of the State: MCAC Update 2019
THE BIG 3: HARASSMENT PREVENTION | PAGA | CHECK-OFF

Guest speaker: Julie Trost, Executive Director - MCAC



Click on the [blue links](#) below for more information on these issues.

- [SB 1343](#) – **Employers: Sexual Harassment Training Requirements** - Effective January 1, 2019, SB 1343 mandates that California employers with 5 or more employees must provide 1 hour of sexual harassment and abusive conduct prevention training to non-supervisory employees and 2 hours of such training to all supervisors **before January 1, 2020**. Training is required once every two years and within six months of hire or promotion. We will cover who is qualified to provide this training and resources employers can use to train their staff.
- [PAGA \(Professional Attorneys General Act\)](#) – Prepare to be afraid. PAGA has been around since 2004 and was designed to give ordinary citizens a way to help the cash-strapped State catch bad actors when it comes to labor code violations. PAGA has evolved and been amended since its origination leaving a wake of unintended consequences. Hear the story of one MCAC member's year-plus ordeal resulting from a PAGA claim and the steps employers can take to shield themselves from PAGA claims.
- [MCAC Resolves to Support National CMU Check-Off Program](#) – At its March 5, 2019 meeting, the MCAC Board of Directors voted to approve support of the National Concrete Masonry Check-Off Program with a Resolution encouraging all MCAC members and producers to get behind the measure and encourage their fellow producers to do the same. While Check-Off has crossed some major hurdles and offers some promising opportunities for the masonry industry, it is not a done deal...yet.

Julie Trost is the Executive Director of the Mason Contractors Association of California (MCAC). She is also a current member of the American Subcontractors Association of California (ASAC) Government Affairs Committee. During her 16 years with MCAC, Julie also served 2 terms as President of the Construction Industry Legislative Council (CILC) in 2008 and 2009 and obtained the IOM (Institute for Organization Management) designation in 2016 from the U.S. Chamber of Commerce nonprofit management program.

DINNER LOCATION:

[Hunter Steakhouse, Mission Valley](#)
2445 Hotel Circle Place, San Diego 92108

SCHEDULE:

5:00 p.m. - Board Meeting • 6:00 p.m. - Dinner

TO HELP STREAMLINE FOOD DELIVERY, PLEASE PROVIDE YOUR ENTRÉE SELECTION WHEN YOU RESERVE:

PETITE CUT PRIME RIB, NEW YORK STEAK, FOREST MUSHROOM CHICKEN, OR SALMON WITH HOLLANDAISE

6:45 p.m. - Chapter Announcements • 7:00 p.m. - Program and Speakers

Stay for the raffle drawings at the conclusion of the meeting.

COST: Members: \$35.00* Non-members: \$40.00

* Each member firm receives 7 free dinners a year with their paid membership dues. The charge of \$35 per person is applied after those 7 dinners have been used.

Payments may be made by check to "MCA of San Diego & Imperial Counties," PO Box 191093, San Diego, CA 92159.

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RESERVATIONS:

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